



Autism Wessex

Company Number 2506982

Registered Charity Number 1000792

**Annual Report and Financial Statements
for the year ended 31 March 2019**

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AUTISM WESSEX

Trustees' Annual Report for the year ended 31 March 2019

Incorporating the Directors' and Strategic Report

We are Autism Wessex

Autism Wessex is a regional charity providing a wide range of high quality specialist services for people affected by autism and associated difficulties across the counties of Dorset, Hampshire, Wiltshire and Somerset. The charity celebrated its 50th anniversary in 2018.

Our Vision

Our vision is of a world where people with autism are active citizens enjoying maximum independence and a good quality of life.

Our Services

- **Portfield School** is a thriving school for up to 90 pupils aged between 3 and 19 in purpose-built accommodation in Parley, near Christchurch, and at its 16-plus 'Lifeskills' facility in central Christchurch.
- **Residential Homes** – we provide eight homes for adults across the region for small group living in the community. Each home employs specially trained staff and provides a safe, supportive and positive environment, ensuring that personal interests, hobbies and needs are considered and met.
- **Community Support** provides support to children, families and adults with autism and other developmental disorders throughout the region. Our specially trained support workers work with people up to 24 hours a day in their own homes and communities.
- **Autism Advice** – we offer information and advice on a range of autism-related topics to help people with autism, families and professionals to access services and plan for the future.

In support of these activities, business support functions comprise the Chief Executive, Finance, ICT and Facilities Teams, HR, Fundraising and Practice Support Teams.

Public Benefit Statement

The charity's trustees have given due regard to the Charity Commission's guidance on public benefit and to its supplementary guidance in respect of fee charging charities.

The trustees are satisfied that, through its primary activities, the charity provides identifiable benefits and that these are consistent with its charitable objects. The trustees do not consider that these activities produce any identifiable detriment or harm.

The trustees are satisfied that the benefits provided by the charity are available to beneficiaries consistent with its charitable aims – people with autism, learning difficulties and mental health difficulties and their families/carers.

In acknowledging that the charity charges fees for many of its services the trustees are satisfied that no individual is unreasonably restricted through action by the charity from benefiting from its activities through an inability to pay and/or through poverty.

The trustees are satisfied that any private benefit is incidental to its public benefit activity.

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Strategic Report

Objectives and activities

The objects of the charity, set out in its Articles of Association, are *"For the public benefit for the provision of education, social care, advocacy and other support services to those whose lives are affected by autism, learning and developmental difficulties or mental health difficulties"*.

Early in 2018, an analysis of every aspect of the charity's work, structure and processes was undertaken to confirm the charity's approach to its objects in a changing environment of education and social care and to review practices that have developed within the sector and without, not only in autism but in learning disability, mental health and support of people through collaboration and co-production. Following this analysis, trustees commissioned a strategic review to:

- address financial sustainability in an environment of public sector funding constraints;
- attract and grow with the people who choose to work with the charity and encourage retention;
- improve how the charity works with its stakeholders to change the lives of autistic children and adults within the region and beyond;
- work in a fast-paced world while delivering the charity's services with consistency, sensitivity and opportunity.

The review has informed a strategic plan for the charity from April 2019 to deliver a fresh approach to supporting the lives of autistic children, adults and their families and to strengthen the charity's position to become the leading Autism network in the region.

Concurrently with the strategic review, trustees have been considering the Vision and Mission of the charity. Further work is to be undertaken in the next year to refine the proposals to ensure that the Vision and Mission are clear, inclusive and relevant in a changing world.

Alongside the review the charity has continued to deliver high quality services and grow its education provision. Fundamental to the achievement of its objectives has been a willingness and commitment of staff to respond to the challenges presented during the year while continuing to support the children, adults and families who are the charity's beneficiaries.

Volunteers

The trustees gratefully acknowledge the contribution of volunteers who provide support for service delivery activities and fundraising events. Volunteers help the charity to deliver its services every day of the year and without them we could not achieve what we do. We are privileged to be able to call on volunteers who themselves have experience of autism: they enrich our lives, provide patient and consistent advice and help us continually improve what we do.

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Achievements and performance

Investment – in staff, practices and processes, structures and leadership – has been the focus in all aspects of the charity's activities and performance during 2018/19. The trustees, Chief Executive Officer and staff continue to strive for improvement in all areas and this is evident from the achievements during the year, with all services, including Portfield School, having received "Good" assessments from inspections by the Care Quality Commission and Ofsted.

The charity has adopted the Charity Excellence Framework to review progress on all aspects of the charity's governance and management at regular intervals. This has highlighted areas for continuing development and continues to show improvement in performance in all areas.

The move of the charity hub from central Christchurch to the Portfield School campus in June 2018 has brought together the business support functions of the charity in modern, fit for purpose accommodation and has provided management coherence and closer working relationships within the staff team and with the school.

Staff

Our staff represent our greatest investment and greatest asset. Autism Wessex is committed to the fair treatment of its staff, potential staff or users of its services, regardless of race, gender, religion, sexual orientation, responsibilities for dependents, age, physical/mental disability or offending background. This applies equally to our volunteers. It is a crucial objective that the charity provides a productive working environment, where all employees are treated equally with dignity and respect. Our policy reassures all employees that during working hours they are free from unwanted harassment, intimidation, victimisation and bullying on the grounds of their sex, age, religion, disability, sexual orientation, or any other personal characteristic. In addition, Autism Wessex, through its employees, will ensure that all service users are protected from discrimination, harassment, victimisation, direct or indirect, on the grounds of sex, sexual orientation, age, race, ethnic origin or disability.

We are committed to ensuring that the talents, skills and abilities of all employees are utilised to the full. In this respect, no employee will receive less favourable treatment, be discriminated against, directly or indirect, suffer any form of harassment or victimisation on the grounds of sex, marital/family status, sexual orientation, age, race, ethnic origin or disability. The charity follows the Commission for Racial Equality's Code of Practice for Employment.

Recruitment and retention continue to be challenging in a highly competitive environment. Trustees are committed to ensuring that the charity invests in its staff to recognise their contribution to the success of the charity and the service it provides to its beneficiaries. In 2018, the charity undertook a comprehensive staff survey, which generated good response. Trustees, the Chief Executive Officer and Senior Managers have put in place measures to address the key issues. A trustee has been appointed as Staff Champion to encourage dialogue and joint working and has a vital role in supporting the Staff Forum, which has been developed as part of the overall culture change within the charity to enable staff to form more effective relationships with the Board.

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Trustees have also put in place a formal whistleblowing policy and have appointed an external agency to enable stakeholders to report concerns to an independent organisation.

The financial pressures on the charity limit the scope for significant change in staff pay and conditions but trustees recognise the need to remain competitive within the local market and the need to attract and retain the best staff. In April 2018, trustees agreed a higher salary increase for front line support workers as part of a package of measures to enhance the offer the charity is able to make to staff. These include access to a health insurance scheme to provide assistance towards medical expenses and increasing the use of the trustees' discretionary fund to provide assistance to staff in exceptional circumstances. Staff are also encouraged to undertake regular, focused training both to satisfy regulatory requirements and for career progression.

The charity has employed an Autism Adviser who has a vital role in liaising with all services, including the school, to provide support and advice. He has made a significant contribution to the work of the charity through his willingness to share his personal experiences and help both staff and beneficiaries.

Safeguarding

Following a safeguarding audit undertaken early in 2018 by an independent consultant action has been taken to embed good safeguarding practice in all areas of the charity's activities. The charity has a Safeguarding Lead to provide comprehensive oversight of safeguarding practices and regulatory requirements and to provide advice to all those with safeguarding responsibilities. Safeguarding training is mandatory for all staff, trustees and school governors. The trustees are conscious of their significant responsibilities in respect of safeguarding and receive regular reports; implementation of safeguarding procedures within Portfield School is monitored by the school governing body, which reports to the Board of Trustees.

Education

Portfield School has continued to grow in strength and reputation and the quality of education and experience offered to our students is reflected in the 'Good' assessment following an Ofsted inspection in March 2019.

Students have continued to make steady educational progress in all areas of the curriculum. A number of Year 11 and Post-16 students have completed accredited courses and examinations. Post-16 students also undertake community-based work experience. Our Early Years provision has been very successful and practice continues to develop to enhance achievement. The School Council meets regularly to raise issues of interest and concern; meetings enable students to have a voice and can contribute to plans for school improvement.

Therapy and specialist support is a vital part of every student's life at Portfield. Working alongside class teams and visiting professionals, the school is able to offer every student their own programme, be it in the class, the community or on an individual basis.

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Students at the school have benefited from increased physical activities through the 'Portfield Pacers' – a daily run around the perimeter of the school. Outdoor learning has been enhanced considerably by the introduction of a Forest School on the Portfield site.

The school is outward looking and we are increasing our collaboration with other education providers. In March 2019 Portfield School pupils worked with students and staff from the Orpheus Centre to create a performance of songs written by our students at Canford School in front of an audience of invited guests. This was a tremendous achievement for our pupils and the trustees are grateful to the Orpheus Centre, Canford School and all those in Autism Wessex who were involved in the project.

Adult services

In residential we care for 32 adults with autism and complex needs. On average all residents have lived in our homes for longer than 5 years, some have resided with us for more than 20 years.

In terms of practice we look past the autism and have high aspirations for the person. We adopt a person centred approach focusing upon individual needs. Success stories include service users supported in highly restrictive placements on a 3:1 staffing ratio and excluded from taking part in community activities due to the risks they presented to themselves and others. Our expertise in autism and the person centred approach has led to levels of staffing being significantly reduced to a 1:1 ratio and becoming part of the community, accessing local services and day services. This has had a significant impact in a number of ways, including reduced cost for commissioning authorities; improved outcomes for the person in terms of their mental health, resilience and sense of self-worth; reduced levels of professional support and therefore cost to agencies; reduced risk to the person and others; and the person being part of our community. All adds value for a number of key stakeholders.

Practice and processes

The charity has continued to audit its practices and processes to ensure compliance and achieve best practice. The model of inclusive "360" reviews for children and adults within our care has now been adopted throughout the charity and enable individual, aspirational plans to be agreed for every individual with the involvement of the service user's parents/guardians and carers.

The Practice and Support Team has now been embedded in the school to support and advise on therapeutic services and ensure consistency in practice throughout the whole of an individual's time with Autism Wessex. The expertise of staff within the team provides a sound basis for developing and expanding the services we offer to people with or affected by autism and others with learning or developmental difficulties.

Our financial and business processes have been reviewed to improve efficiency and accountability and ensure transparency of costs. Such transparency is essential in negotiating contractual agreements with local authorities and other commissioners, and work is continuing to streamline our contractual procedures. All managers are now involved in the budget setting and monitoring process, as are school governors.

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The role of the Finance and Audit Committee has been strengthened to enable it to scrutinise financial procedures and performance and provide assurances to the Board.

Measures have been taken to ensure that the charity complies with the General Data Protection Regulation 2016 (GDPR), which came into effect in May 2018. All processes and procedures have been reviewed and training introduced for all trustees, school governors and staff to increase awareness and clarify responsibilities. Trustees receive regular reports of data protection issues at Board meetings.

Facilities and physical environment

The charity is responsible for a number of buildings - Portfield School, the Charity Hub on the Portfield site, our Lifeskills facility in Christchurch and our residential homes. We have undertaken a thorough review of the estate and invested in improving the facilities and the environment to ensure high standards of cleanliness and hygiene, that health and safety standards are met and that they provide a pleasant, safe environment for all who work, live or are educated in them. We have also taken measures to rationalise the estate, including moving the Charity Hub to previously empty buildings on the Portfield site, and will continue to keep under review the condition and suitability of our holdings to allow the charity meet changing needs within social care.

Leadership and management

Following the appointment of a new Chief Executive Officer in the autumn of 2017, trustees have continued to invest in strong leadership to drive forward development and deliver the charity's strategy. A number of staff have been recruited at senior levels with the skills and experience to support the change process and the emerging structures. The trustees acknowledge that the past year has been a period of considerable uncertainty and are grateful for the continuing commitment and dedication of all staff whose primary concern has been to ensure that our beneficiaries receive high quality and consistent support.

The Board of Trustees has undergone significant change following a review of governance arrangements and revision of the charity's Articles of Association in the autumn of 2018. Further detail is provided in the section "Structure, Governance and Management". A number of long-standing trustees retired during 2018/19 and the trustees are grateful for their support to the charity over very many years. We have welcomed several new trustees with relevant skills and experience and the Board continues to grow.

The Board's committee structure has been strengthened. Committees have a number of delegated powers and responsibilities to enable them to scrutinise matters within their areas of responsibility, to challenge and support the executive and to assist the Board as whole to carry out its strategic responsibilities. Following a wide-ranging review of the governing body of Portfield School accountability and responsibilities have been clarified and a number of new governors recruited to increase the external contribution to the school's governance.

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Fundraising

For the year ended March 2019, the charity generated £188k of voluntary fundraising or donations.

Our Fundraising has focused on generating income from trusts and foundations with new transformational projects which will benefit those we serve being identified such as funding for horse riding, a sensory multi use games area and model classroom project. The fundraising team have also actively been working to increase the return on investment of funding streams like community fundraising, events and supporter engagement to drive unrestricted income.

Autism Wessex is committed to providing transformational initiatives for children, adults and families affected by autism in our region. We have ambitious fundraising plans diversifying income and have invested in the fundraising team to provide more for our beneficiaries. This investment and ambition in fundraising balances evolving care services with strengthening fundraising support for projects relying on voluntary funding. We are confident that even in a difficult economic situation we can progress our strategic aims with appropriate levels of funding and income streams.

Autism Wessex complies with all relevant statutory regulations, including the Charities Act 2011, the General Data Protection Regulation 2016/679 (which came into force in May 2018) and the Privacy and Electronic Communications Regulations 2003.

All activity to reach new and existing supporters is carried out by our in-house fundraising team who have an in-depth understanding of our work. We have a fundraising policy that deals with any ethical concerns. We are careful to monitor our fundraising activities. We seek to act in ways that are legal, open, honest and respectful – striving for best practice in fundraising by complying with a range of codes of practice, including being registered with the Fundraising Regulator and adhering to its Code of Fundraising Practice and Fundraising Promise.

Guidance on how to make a complaint is available on our website. We record and respond to all complaints. No complaints were received during this period.

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Membership

Following a review of the membership arrangements of the charity during 2018/19 members agreed a recommendation by the trustees at the 2018 Annual General Meeting to introduce a more flexible, regular giving scheme to encourage individuals to support the charity and become more involved with its activities, and for trustees to be the only company law members of the charity. Individuals who were members at the time of the AGM became associate members in recognition of the long association of many with the charity, but have no constitutional responsibilities. The trustees are grateful to those who have supported the charity through membership and look forward to their continuing relationship through the new schemes.

Financial Review

Review of the financial position at the end of the reporting period

The Charity's income for the period reduced from £9,885,315 to £9,565,737, a fall of 3.2%.

This income derived from:

Education contracts:	£3,375,139
Residential home contracts:	£3,499,478
Community support services:	£2,498,575
Fundraising:	£ 188,043
Training services:	£ 4,502

Expenditure in respect of those activities increased from £9,456,425 to £9,503,745, an increase of 0.5%.

Education services:	£2,988,665
Social care:	£6,299,068
Fundraising:	£ 115,962
Information and advice service/non-contracted services:	£ 100,050

This combined activity generated a small overall surplus of £61,992 against £428,890 for the previous period, a fall of 86%.

The above income and expenditure support the Charity's objects: *"For the public benefit for the provision of education, social care, advocacy and other support services to those whose lives are affected by autism, learning and developmental difficulties or mental health difficulties."*

The Charity's net assets have increased from £12,190,407 to £12,252,399.

Financial reserves and investment policy

The Charity's policy is primarily to hold sufficient liquid funds to meet its operational requirements, as determined by cash flow projections and regular risk assessment. These liquid reserves are backed up by a large property portfolio, much of which is freehold, not committed as security against existing borrowing, and so would provide a source of further medium term liquidity should the need arise.

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The Charity's policy, where liquid reserves exceed the needs of medium term cash flow forecasts, is to fund planned expansion of the Charity's operational property portfolio, which supports services provided to its beneficiaries, or to pay down long term debt. If liquid funds were to exceed these requirements the Charity's policy would be to invest in appropriate long term commercial investments, based on its investment policy and a financial analysis of the options available. Income from these longer term commercial investments would be used to support the operational activities of the Charity. Currently, no longer-term commercial investments are being held and there are no indications that this will be the case in the foreseeable future.

As at the end of March 2019, the Charity had total funds of £12.25m, which included £2.25m of restricted funds and £10.00m of unrestricted funds. Within unrestricted funds of £10.00m, £9.02m relates to unrestricted fixed assets. The details of unrestricted funds are shown in notes 19 and 20 to the financial statements.

Key risks and uncertainties

The trustees are responsible for the management of risks faced by Autism Wessex. The Trustees work to an established risk management process to assess business risks and implement risk management strategies. This has involved identifying the types of risks faced, prioritising risks in terms of potential impact and likelihood of occurrence, and identifying means of mitigating the risks.

The key controls used include:

- Formal agendas and minutes for all committees and Board activity
- Detailed terms of reference for all committees and approvals process for all actions by the Board
- Comprehensive strategic and operational planning, budgeting and management accounting
- Clear organisational structure and lines of reporting
- Formal written and reviewable policies
- Clear authorisation, delegations and approval levels
- Trustee approved risk management policy and associated procedures

Principal risks currently identified, and associated mitigating controls are:

Regulatory and compliance risks

To mitigate the risk of failure to maintain high levels of safeguarding for our service users, we have implemented a comprehensive safeguarding strategy across the charity with new reporting systems and staff training. Trustee and external reviews are undertaken to ensure the robustness of our systems and external whistleblowing support is in place for staff.

There is a risk that we fail to meet the regulatory standards expected of our operational teams. To mitigate this we have rigorous internal systems and standards in place. We conduct spot checks of these standards and internal audits. We have also created a Practice and Standards Committee which is responsible for monitoring our practices. This committee reports to the Board of Trustees.

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Financial risks

We face a loss of income and challenges in agreeing uplifts or financial reviews with local authorities. To mitigate this we have developed costing models to be used in pricing discussions, strengthening relationships with local authorities and incorporating a full review of the financial operating model into the strategic review.

Operational risks

Challenges in recruiting the required levels of appropriately qualified staff to maintain and expand services persist. Recruitment and retention practices continue to be reviewed. A full review of HR policies will be carried out to ensure they remain current and meaningful.

We take our responsibilities over the handling of sensitive data very seriously and, as previously mentioned, have taken the opportunity of the new GDPR rules to review our responsibilities to protect personal data and prevent data breaches.

External risks

In common with similar organisations we face the risk of disruption to our IT services through cyber-attack or other actions. To mitigate this we have embedded security within our systems and back-up servers to protect data. We also have ongoing external oversight of our systems and support staff through training and awareness campaigns together with stringent passwords.

Our plans for 2019/20

The strategic plan endorsed by trustees in December 2018 establishes the foundations for the continued development of the charity. There are a number of challenges: ensuring financial sustainability; changes in residential and community support structures; staff recruitment, retention and remuneration; fundraising; and developments in the approach to special educational needs. The plan provides a journey which addresses the challenges, with children and adults firmly at the centre of a network of professionals, volunteers and communities.

The plan impacts on all areas of the charity's activities and will be implemented in several stages. Significant objectives for 2019/20 include:

Education

- Lifeskills to commence an accredited learning offer including basic hygiene for all pupils.
- Grow Physical Education and School Sports through external partnerships.
- Open a new wing for Early Years Sensory Multi-Use Games Area (SMUGA).

Community and Residential Services

- Increase the supported living approach for adults currently in residential accommodation, transferring to new facilities where relevant.
- Combine Community Support and Adult Residential Services and restructure geographically into East and West areas.
- Review residential provision, develop supported living provision and rationalise property holdings.

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Operations support

- Review practice, advice and support services.
- Update and modernise HR policies and procedures, implement integrated HR systems/software; and relaunch HR as an internal customer service.
- Deliver commercial training sessions.
- Build costing models by individual.
- Grow fundraised income and introduce legacy marketing.

In 2018, the charity celebrated its 50th anniversary. The strategic plan builds on the foundations that were set 50 years ago and aims to place the charity on a sound and sustainable footing to respond to the rapidly changing educational and social care environments and support its beneficiaries for many years to come.

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Administrative details

Autism Wessex is a company limited by guarantee (Company number 2506982) and a registered charity (Charity number 1000792).

Registered office: Parley 2, Portfield School, Parley Lane, Christchurch, Dorset BH23 6BP

Trustees

The trustees of the charity during the year and to the date of signing are as follows:

Mr Jonathan Beebee	Appointed 30 April 2018
Ms Gabriella Crouch	Appointed 30 April 2018
Mr Hugh Dampney	Appointed 19 November 2018
Mr Malcolm Farrell	Chairman since 19 November 2018 Appointed 11 December 2017
Mr Martin James	Vice Chairman since 19 November 2018 Appointed 11 December 2017
Ms Caroline Martin	Appointed 4 December 2018 Resigned 17 September 2019
Mr Harry Nash	Appointed 3 September 2018
Ms Julie Shield	Appointed 1 August 2019
Mr Richard Strachan	Appointed 30 April 2019
Mr Adrian Trevett	Appointed 14 November 2017
Mrs Mary Claire Boyd	Chairman to November 2018 Retired 19 November 2018
Mrs Joan Dampney	Retired 19 November 2018
Mr Richard Evans	Resigned 30 April 2018
Ms Fiona Fox	Resigned 27 July 2018
Dr Robert Gilbertson	Resigned 20 November 2018
Mr Roderick Knight	Resigned 3 December 2018
Mr Mike Leese	Vice Chairman to 19 November 2018 Resigned 3 February 2019
Mr Paul McGee	Retired 19 November 2018
Mr Chris Page	Retired 19 November 2018

Chief Executive Officer: Ms Siún Cranny

Solicitors: Lester Aldridge LLP, Russell House, Oxford Road,
Bournemouth BH8 8EX

Bankers: National Westminster Bank plc, 42 Southbourne Grove,
Bournemouth BH6 3RT

Auditors: Rothmans Audit LLP, Avebury House, 6 St Peter Street,
Winchester, Hampshire SO23 8BN

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Structure, Governance and Management

Autism Wessex is an incorporated charity governed by its Articles of Association dated 19 November 2018. The minimum number of trustees prescribed by the Articles is six; currently there are ten trustees. Trustees may be appointed at any time by resolution of trustees, who are also the members of the charity. Trustees hold office for three years, subject to the terms of the Articles of Association. A trustee may be re-appointed for a further term on office up to a maximum of three terms of three years. They are subsequently eligible for re-appointment after the second anniversary of their retirement. This provision, which was adopted at the Annual General Meeting on 19 November 2018, provides for progressive refreshing of the Board and acknowledges the recommendation in the Charity Governance Code for smaller charities that trustees should be appointed for an agreed length of time.

The Chairman of the Board of Trustees is elected by the Board at the first meeting following an Annual General Meeting.

The Board of Trustees meets quarterly and is supported by the Finance and Audit Committee, the Practice and Standards Committee and Portfield School Governing Body. All are accountable to the Board and have delegated powers and responsibilities which are specified in their terms of reference.

Prospective trustees are interviewed to assess their suitability for a trustee position and are invited to attend a Board meeting before formal consideration of their appointment. A comprehensive induction programme is implemented for each trustee, including face-to-face and on-line training, visits to services, mentoring and continuing support from the Chairman, other Board members and the Executive. All trustees are required to undertake safeguarding training.

Daily operational running of Autism Wessex, including finance, human resources and service-related activity, is delegated to the Chief Executive Officer (CEO) based at the Charity Hub in Christchurch.

The trustees of the charity are volunteers and receive no remuneration. The pay and remuneration of the charity's CEO is set by the Board of Trustees. Some employees are subject to national pay scales.

Trustee indemnity

As permitted by the Articles of Association, the trustees have the benefit of an indemnity which is a qualifying third party indemnity provision as defined by Section 2345 of the Companies Act 2006. The charity holds directors' and officers' liability insurance.

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Trustees' Responsibilities

The trustees (who are also directors of Autism Wessex for the purposes of company law) are responsible for preparing the Trustees' Annual Report, which includes the strategic report and financial statements in accordance with applicable law and regulations.

Company law requires the trustees to prepare financial statements for each financial year in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law).

Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of a charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP (FRS102);
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Financial statements are published on the charity's website in accordance with legislation in the United Kingdom governing the preparation and dissemination of financial statements, which may vary from legislation in other jurisdictions. The maintenance and integrity of the charity's website is the responsibility of the trustees. The trustees' responsibility also extends to the ongoing integrity of the financial statements on the website.

The trustees have adopted the provisions of the Charities SORP (FRS102) – Accounting and Reporting by Charities: Statement of Recommended Practice – applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (effective 1 January 2015) in preparing the annual report and financial statements of the charity.

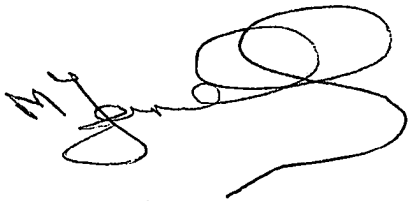
The accounts have been prepared in accordance with the Companies Act 2006.

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Statement as to disclosure of information to auditors

The members of the Board of Trustees who were in office on the date of approval of these financial statements have confirmed that, as far as they are aware, there is no relevant audit information of which the auditors are unaware. Each member of the Board has confirmed that they have taken all reasonable steps that they ought to have taken as members of the Board in order to make themselves aware of any relevant audit information and to establish that it has been communicated to the auditor.

Approved on behalf of the trustees

A handwritten signature in black ink, appearing to read 'M Farrell', with a large, stylized flourish extending to the right.

Malcolm Farrell
Chairman of Trustees

Date: 5/11/19.....

Independent Auditors Report to the Members of Autism Wessex for the year ended 31 March 2019

Opinion

We have audited the financial statements of Autism Wessex ('the charitable company') for the year ended 31 March 2019 which comprise the Statement of Financial Activities, the Income and Expenditure Account, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard FRS 102: The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2019 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the charitable company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the annual report other than the financial statements and our auditors' report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated.

Independent Auditors Report to the Members of Autism Wessex for the year ended 31 March 2019 (continued)

If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Directors (Trustees) (incorporating the strategic report) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Directors (Trustees) (incorporating the strategic report) has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the Charity and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Directors (Trustees) (incorporating the strategic report).

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns;
or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists.

Independent Auditors Report to the Members of Autism Wessex for the year ended 31 March 2019 (continued)

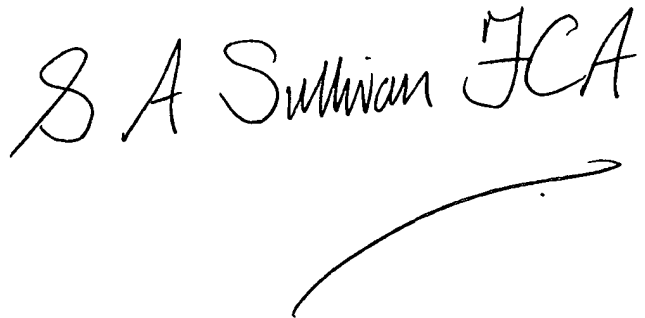
Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone, other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Susan Sullivan FCA (Senior Statutory Auditor)
For and on behalf of Rothmans Audit LLP
Chartered Accountants & Statutory Auditors
Avebury House
St Peter Street
Winchester
Hampshire
SO23 8BN

A handwritten signature in black ink that reads "S A Sullivan FCA". The signature is written in a cursive style. Below the signature is a long, thin, curved line that starts under the 'S' and ends under the 'A', resembling a flourish or a checkmark.

Date: 26th November 2019

AUTISM WESSEX
Statement of Financial Activities
Year Ended 31 March 2019

	Notes	Unrestricted Funds £	Restricted Funds £	2019 Total Funds £	2018 Total Funds £
Income					
Donations	2	154,590	33,453	188,043	180,677
Charitable Activities	3	9,367,354	10,340	9,377,694	9,686,758
Investments	4	-	-	-	900
Other Income	5	-	-	-	16,980
Total income		9,521,944	43,793	9,565,737	9,885,315
Expenditure					
Raising funds	7	115,962	-	115,962	53,141
Charitable activities	8	9,190,333	197,450	9,387,783	9,403,284
Total expenditure		9,306,295	197,450	9,503,745	9,456,425
NET INCOME		215,649	(153,657)	61,992	428,890
Transfers between funds		-	-	-	-
Revaluation Gain / Loss		-	-	-	-
Net movement in funds for the year		215,649	(153,657)	61,992	428,890
RECONCILIATION OF FUNDS:					
Total funds brought forward	19	9,788,602	2,401,805	12,190,407	11,761,517
Total funds carried forward	19	10,004,251	2,248,148	12,252,399	12,190,407

AUTISM WESSEX
Income and Expenditure Account
Year Ended 31 March 2019

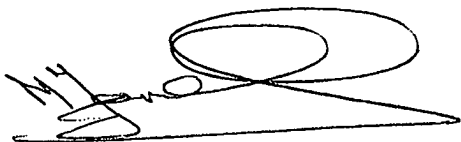
	Notes	2019 £	2018 £
INCOME		9,565,737	9,884,415
General expenses		(9,459,693)	(9,445,601)
Operating surplus/(deficit)		106,044	438,814
Other interest receivable		-	900
Interest payable and similar charges		(44,052)	(10,824)
SURPLUS FOR THE YEAR		61,992	428,890
ANALYSIS OF SURPLUS			
Accumulated funds		215,649	607,763
Restricted funds		(153,657)	(178,873)
		61,992	428,890

**AUTISM WESSEX
Balance Sheet
As at 31 March 2019**

	Notes	2019 £	2018 £
Fixed Assets			
Tangible assets	13	11,245,258	11,388,333
		11,245,258	11,388,333
Current Assets			
Debtors	14	544,307	798,976
Cash at Bank and in Hand		1,552,124	2,129,557
		2,096,431	2,928,533
Creditors: Amounts falling due within one year	15	(739,290)	(1,015,031)
Net current assets		1,357,141	1,913,502
Total assets less current liabilities		12,602,399	13,301,835
Creditors: Amounts falling due after more than one year	16	(100,000)	(861,428)
Provisions for liabilities	18	(250,000)	(250,000)
Net assets		12,252,399	12,190,407
Funds			
Unrestricted Funds	19	8,861,575	8,645,926
Revaluation reserve	19	1,142,676	1,142,676
Unrestricted funds		10,004,251	9,788,602
Restricted funds	19	2,248,148	2,401,805
		12,252,399	12,190,407

Company Number: 2506982

The financial statements were approved and authorised for issue by the directors on5/11/19..... and signed on their behalf by:



Malcolm Farrell
Chairman

AUTISM WESSEX
Cash Flow Statement
For The Year Ended 31 March 2019

	2019		2018	
	£	£	£	£
Net cash generated/ (used) from operating activities (Note 1)		655,597		1,313,301
Cash flow from investing activities				
Purchase of tangible assets	(100,494)		(190,854)	
Proceeds from disposals of tangible assets	-		1,034,556	
Interest received	-		900	
Net cash provided by / (used in) investing activities		(100,494)		844,602
Cash flow from financing activities				
Repayment of loans	(1,088,484)		(323,732)	
Introduction of new loans	-		-	
Interest paid	(44,052)		(10,824)	
Net cash (used)/ generated in financing activities		(1,132,536)		(334,556)
Net increase/ (decrease) in cash and cash equivalents		(577,433)		1,823,347
Cash and cash equivalents at the beginning of the year		2,129,557		306,210
Cash and cash equivalents at the end of the year		1,552,124		2,129,557

AUTISM WESSEX

Note To The Cash Flow Statement For The Year Ended 31 March 2019

1. Reconciliation of net movement in funds to net cash flow from operating activities

	2019	2018
	£	£
Net income	61,992	428,890
Net interest expense	44,052	9,924
Depreciation of tangible assets	243,569	238,172
Gain on disposal of tangible assets	-	(16,980)
Working capital movements:		
- Decrease / (increase) in debtors	254,669	395,290
- (Decrease) / increase in creditors	51,315	258,005
Net cash inflow/(outflow) from operating activities	655,597	1,313,301

AUTISM WESSEX

Notes To The Financial Statements For The Year Ended 31 March 2019

1 ACCOUNTING POLICIES

1.1 General information

Autism Wessex is a company limited by guarantee and is incorporated in England and Wales. The Charitable company is a public benefit entity. The address of its registered office is Parley 2, Portfield School, Parley Lane, Christchurch, Dorset, BH23 6BP.

1.2 Accounting convention

These financial statements have been prepared on a going concern basis under the historical cost convention modified to include the revaluation of freehold land and buildings, and comply with United Kingdom Accounting Standards, including Financial Reporting Standard 102, 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' ('FRS102') and the Companies Act 2006. In preparing the financial statements the Charity follows best practice as set out in "Charities SORP (FRS 102)" effective 1 January 2015. Autism Wessex constitutes a public benefit entity as defined by FRS102.

The charitable company meets its day to day working capital requirements through its bank facilities. The charitable company's forecasts and projections, taking account of a reasonable assessment of possible changes in the funding and operating environment, show that the charitable company should be able to operate within the level of its current facilities. After making enquiries, the Trustees have a reasonable expectation that the charitable company has adequate resources to continue in operational existence for the foreseeable future. The charitable company therefore continues to adopt the going concern basis in preparing its financial statements.

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented, unless otherwise stated.

1.3 Functional and presentation currency

The charitable company's functional and presentation currency is the pound sterling.

1.4 Funds accounting

Funds held by the Charity are:

Unrestricted general funds – these are funds which can be used in accordance with the charitable objects at the discretion of the trustees.

Restricted funds – these are funds that can only be used for particular restricted purposes within the objects of the Charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

1.5 Fees receivable

Fees receivable represents the amount invoiced for the provision of services which fall within the company's ordinary activities.

AUTISM WESSEX

Notes To The Financial Statements For The Year Ended 31 March 2019

ACCOUNTING POLICIES (continued)

1.6 Donations and gifts

Voluntary income received by way of donations and gifts to the Charity is included in full in the statement of financial activities when receivable. Intangible income is not included unless it represents goods or services, which would have otherwise been purchased. Gifts in kind are included at market value and as resources expended at the same value when distributed.

1.7 Grants receivable

Grants, including grants for the purchase of fixed assets, are recognised in full in the statement of financial activities in the year in which they are receivable.

1.8 Investment income

Investment income is accounted for in the period in which the Charity is entitled to receipt.

1.9 Fundraising costs

These include the salaries, direct expenditure and overhead costs of the staff who promote fund-raising, including events together with an apportionment of central costs.

1.10 Charitable expenditure

Charitable expenditure are all those costs relating to service deliverance in accordance with the Charity's objectives together with an apportionment of central costs. The method of apportionment for support costs uses the most appropriate basis in each case, as specified in the notes to these accounts.

1.11 Governance costs

Includes those costs associated with meeting the constitutional and statutory requirements of the Charity and includes the audit fees and costs linked to the strategic management of the Charity.

1.12 Operating Leases

Rentals applicable to operating leases are charged to the statement of financial activities on a straight line basis over the lease term.

1.13 Tangible fixed assets

The Charity categorises its tangible fixed assets between the following asset types:

- Freehold land and buildings (Portfield School campus)
- Freehold land and buildings (community properties)
- Premises Improvements
- Fixtures and fittings
- Motor vehicles
- Computer equipment

AUTISM WESSEX

Notes To The Financial Statements For The Year Ended 31 March 2019

ACCOUNTING POLICIES (continued)

Tangible fixed assets are stated at cost (or deemed cost for community properties held at valuation at the date of transition to FRS102) less accumulated depreciation and accumulated impairment losses. Cost includes the original purchase price and costs directly attributed to bringing the asset to its working condition for its intended use.

The difference between depreciation based on the deemed cost charged in the statement of financial activities and the asset's original cost is transferred from the revaluation reserve to the unrestricted funds.

The Portfield School campus is revalued on a regular basis with the last revaluation having been undertaken as at 31st March 2016.

Tangible fixed assets are stated at cost or valuation less accumulated depreciation.

Depreciation is calculated to write off the cost or deemed cost of tangible fixed assets over their estimated useful lives as follows:-

Freehold land and buildings	and - 2% straight line on buildings only; land is not depreciated
Motor vehicles	- 20% straight line method per annum
Computer equipment	- 25% straight line method per annum
Fixtures and fittings	- 16.7% straight line method per annum

At each reporting period end date, the Charity reviews the carrying amounts of its tangible fixed assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.14 Pensions

The pension cost charge represents the contributions payable to the Teachers' Pension Scheme, an insured group personal pension scheme and the new government auto-enrolment scheme. The Charity has no liability under the schemes other than for the payment of those contributions. The pension schemes' arrangement enables the Charity to comply with the requirements of stakeholder pension provisions.

The Teachers' Pension Scheme is a multi-employer plan. Where it is not possible for the charitable company to obtain sufficient information to enable it to account for the plan as a defined benefit plan, it accounts for the plan as a defined contribution plan.

The government auto-enrolment plan is a defined contribution plan. The contributions are recognised as an expense when they are due. Amounts not paid are shown in accruals in the balance sheet.

1.15 Cash and cash equivalents

Cash and cash equivalents includes cash in hand, deposits held at call with banks, other short-term highly liquid investments with original maturities of three months or less and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

AUTISM WESSEX

Notes To The Financial Statements For The Year Ended 31 March 2019

ACCOUNTING POLICIES (continued)

1.16 Financial instruments

The charitable company has financial assets and financial liabilities of a kind that qualify as basic financial instruments in accordance with FRS102. Basic financial instruments are initially recognised at the transaction value, including any transaction costs. At the end of each accounting period, basic financial instruments are recognised at amortised cost. For debt instruments this is calculated using the effective interest rate method.

Concessionary loans are initially accounted for at the amount received and the carrying value is subsequently adjusted for any accrued interest payable.

1.17 Provisions for Liabilities

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

1.18 Critical accounting judgements and estimation uncertainty

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

- (i) Multi-employer defined benefit pension scheme
Certain employees participate in the Teachers' Pension Scheme which is a multi-employer defined pension scheme. The charitable company does not have any commitment to make good any actuarial deficit, nor is it entitled to benefit from any surplus funding. In the judgement of the Trustees, the charitable company does not have sufficient information on the assets and liabilities of the scheme and does not have sufficient information to be able to reliably account for its share of the defined benefit obligation and plan assets. Therefore the scheme is accounted for as a defined contribution scheme.
- (ii) Useful economic lives of tangible assets
The annual depreciation charge for tangible assets is sensitive to changes in the estimated useful economic lives and residual values of the assets. The useful economic lives and residual values are re-assessed annually. They are amended when necessary to reflect current estimates based on future investments, economic utilisation and physical condition of the assets.

AUTISM WESSEX

Notes To The Financial Statements For The Year Ended 31 March 2019

2. DONATIONS

	Unrestricted	Restricted	2019	2018
	£	£	£	£
Donations	53,950	33,453	87,403	141,709
Gift aid recovered	640	-	640	3,115
Legacies	100,000	-	100,000	10,989
Big Lottery Fund Grant	-	-	-	24,864
Education Agency	-	-	-	-
	154,590	33,453	188,043	180,677

3. INCOME FROM CHARITABLE ACTIVITIES

	Unrestricted	Restricted	2019	2018
	£	£	£	£
Fees	9,362,852	10,340	9,373,192	9,684,999
Training services	4,502	-	4,502	1,759
	9,367,354	10,340	9,377,694	9,686,758

4. INVESTMENT INCOME

	Unrestricted	Restricted	2019	2018
	£	£	£	£
Interest receivable	-	-	-	900
	-	-	-	900

5. OTHER INCOME

	Unrestricted	Restricted	2019	2018
	£	£	£	£
Gain on sale of assets	-	-	-	16,980
	-	-	-	16,980

AUTISM WESSEX

Notes To The Financial Statements For The Year Ended 31 March 2019

6. NET INCOME

This is stated after charging/(crediting):	2019 £	2018 £
Depreciation of tangible assets	243,569	238,226
Rentals payable under operating leases	35,698	37,710
Auditor's remuneration	12,673	9,040
Gain on fixed asset disposal	-	(16,981)

Auditor's Remuneration in 2019 consists of £10,200 of fees due to Rothmans Audit LLP for the audit of the 2019 accounts and £3,000 payable to Rothmans LLP for the provision of accountancy services less £527 of fees over-accrued for the audit of the 2018 accounts. Rothmans LLP is an associate of Rothmans Audit LLP.

Auditor's Remuneration in 2018 consists of £8,500 of fees due to Rothmans Audit LLP for the audit of the 2018 accounts plus £3,000 of fees due to Rothmans LLP for the provision of accountancy services less £2,460 of fees over-accrued for the audit of the 2017 accounts. Rothmans LLP is an associate of Rothmans Audit LLP.

7. COST OF RAISING FUNDS

	Unrestricted £	Restricted £	2019 £	2018 £	Basis of Allocation
Salaries & assoc. costs	103,160	-	103,160	35,048	Actual
Fundraising costs	6,934	-	6,934	14,490	Actual
Central costs	5,868	-	5,868	3,603	Use of services & staff
	115,962	-	115,962	53,141	

AUTISM WESSEX

Notes To The Financial Statements For The Year Ended 31 March 2019

8. CHARITABLE ACTIVITIES

	Children & Education Services £	Social Care Services £	Advocacy £	Total 2019 £	Total 2018 £	Basis of Allocation
RESTRICTED						
Charitable Activities	35,633	-	8,638	44,271	106,607	Actual
Depreciation	105,936	47,243	-	153,179	185,796	Actual
	141,569	47,243	8,638	197,450	292,403	
Support Costs						
Other central Costs	-	-	-	-	10,723	Use of services & staff
					10,723	
Total Restricted Charitable Activities	141,569	47,243	8,638	197,450	303,126	
UNRESTRICTED						
Charitable Activities	2,261,704	5,343,123	62,453	7,667,280	7,343,484	Actual
	2,261,704	5,343,123	62,453	7,667,280	7,343,484	
Support Costs						
HR services	94,057	213,196	6,270	313,523	189,200	Staffing
Premises costs	11,631	11,631	474	23,736	40,622	Property use
IT support	44,824	44,824	3,736	93,384	122,036	Key IT use & support
Insurance	32,274	85,384	251	117,909	117,678	Actual & use of services
Other central Costs	346,424	461,898	16,496	824,818	1,208,230	Use of services & staff
Governance Costs	8,033	10,711	383	19,127	19,894	Use of services & staff
Loan Interest	18,502	24,669	881	44,052	10,824	Use of services
Depreciation	29,647	56,389	468	86,504	48,190	Actual & use of services
	585,392	908,702	28,959	1,523,053	1,756,674	
Total Unrestricted Charitable Activities	2,847,096	6,251,825	91,412	9,190,333	9,100,158	
Total Charitable Activities	2,988,665	6,299,068	100,050	9,387,783	9,403,284	

AUTISM WESSEX

Notes To The Financial Statements For The Year Ended 31 March 2019

9. STAFF COSTS

	2019 £	2018 £
Wages and salaries	6,446,723	6,235,978
Social security costs	485,627	447,747
Defined contribution pension costs (including Teacher's Pension Scheme)	175,835	241,129

7,108,185 **6,924,854**

Emoluments of employees earning over £60,000 per annum, excluding employer pension contributions, fell within the following ranges:

	2019	2018
£60,001-£70,000	-	-
£70,001-£80,000	-	-
£80,001-£90,000	1	-

The average number of employees was:

	2019	2018
Average head count	389	397

389 **397**

The Board of Trustees, who are the charitable company's directors, the Senior Leadership Group and Senior Management, comprise the key management personnel of the charitable company. The total of employee benefits of key management personnel was £571,034 (2018: £605,467).

2 employees received payments on termination of employment totalling £20,689. (2018: 1 employee £2,156). This was paid in the year, and charged as an expense in the statement of financial activities.

Pension contributions outstanding at the year-end were £33,436 (2018: £19,650).

10. TRANSACTIONS WITH TRUSTEES

No Trustee received any remuneration from the charitable company during the year (2018: £nil). No Trustee has received reimbursement for out of pocket expenses (2018: £nil). No expenses were paid to third parties on behalf of Trustees (2018: £nil). No Trustee received payment for professional or other services supplied to the charitable company (2018: £nil).

Donations and membership fees received from 5 Trustees in the year totalled £2,532 (2018: £34,503 from 4 Trustees).

AUTISM WESSEX

Notes To The Financial Statements For The Year Ended 31 March 2019

11. INDEMNITY INSURANCE

Indemnity insurance was renewed this year as approved by the Charity Commission.

12. TAXATION

The Charity is registered with the Charity Commission and, because of the tax-exempt status afforded, there is no liability to corporation tax on the results for the year.

13. TANGIBLE ASSETS

	Freehold properties	Motor vehicles	Fixtures, fittings & equipment	Total
	£	£	£	£
Cost				
1 April 2018	11,460,305	228,999	547,769	12,237,073
Additions	-	-	100,494	100,494
Disposals	-	-	-	-
31 March 2019	11,460,305	228,999	648,263	12,337,567
Depreciation				
1 April 2018	355,813	148,266	344,661	848,740
Charge for the year	130,093	37,944	75,532	243,569
Elimination on disposal	-	-	-	-
31 March 2019	485,906	186,210	420,193	1,092,309
Net Book Value				
31 March 2019	10,974,399	42,789	228,070	11,245,258
31 March 2018	11,104,492	80,733	203,108	11,388,333

The Charity has two classes of freehold properties – its community properties and the Portfield School campus.

The community properties were valued as at 1st April 2014 by Goadsby & Harding. The charitable company applied the transitional arrangements of Section 35 of FRS102 and used this valuation as deemed cost going forward. The properties are being depreciated from the valuation date. As the assets are depreciated or sold an appropriate transfer is made from the revaluation reserve to the unrestricted funds.

The Portfield School campus was revalued as at 31st March 2016 by Goadsby & Harding on a depreciated replacement cost valuation basis.

The historical cost of Portfield School is £5,758,137 and the historical cost of the community properties is £4,474,835.

Included within freehold property is land of £5,606,948 which is not depreciated.

AUTISM WESSEX

Notes To The Financial Statements For The Year Ended 31 March 2019

13. TANGIBLE ASSETS (Continued)

FREEHOLD PROPERTIES

	At 1 April 2018	Additions in year	Disposals in year	At 31 March 2019
	£	£	£	£
Portfield School incl. Therapy Pool	6,410,000	-	-	6,410,000
Magdalen Lane	430,000	-	-	430,000
High Croft /Valley View	704,080	-	-	704,080
Middle Path, Crewkerne	380,342	-	-	380,342
Manor Road, Christchurch	457,500	-	-	457,500
Rose Cottage, Bransgore	570,412	-	-	570,412
Penny Farthing House	612,938	-	-	612,938
Greenways	619,249	-	-	619,249
Barn Close	588,028	-	-	588,028
Higher Ground	687,756	-	-	687,756
TOTAL	11,460,305	-	-	11,460,305

14. DEBTORS

	2019 £	2018 £
Trade Debtors	357,019	407,872
Other Debtors	6,561	18,864
Prepayments & Accrued Income	180,727	372,240
	544,307	798,976

15. CREDITORS: Amounts falling due within one year

	Note	2019 £	2018 £
Bank Loans	17	-	327,056
Trade Creditors		179,489	143,850
Taxation & social security		119,170	108,042
Other Creditors		124,973	83,468
Accruals		73,978	123,936
Deferred Income		241,680	228,679
		739,290	1,015,031

AUTISM WESSEX

Notes To The Financial Statements For The Year Ended 31 March 2019

15. CREDITORS: Amounts falling due within one year (continued...)

Deferred income relates to fees received in advance for school fees and adult residential care. The proportion of the fees relating to the next accounting period have been deferred.

	2019	2018
	£	£
As at 1 April 2018	228,679	274,346
Amount released to income from charitable activities	(228,679)	(274,346)
Amount deferred in year	241,680	228,679
As at 31 March 2019	241,680	228,679

16. CREDITORS: Amounts falling due after more than one year:

	Note	2019	2018
		£	£
Bank Loans	17	-	761,428
Other Loans	17	100,000	100,000
		100,000	861,428

17. ANALYSIS OF LOANS

	2019	2018
	£	£
BANK LOANS		
The aggregate bank loans outstanding were as follows:		
Amounts payable by instalments:		
In the second to fifth year inclusive	-	716,428
After more than five years	-	45,000
Amounts falling due after one year	-	761,428
Amount due within one year	-	327,056
		1,088,484
OTHER LOANS		
After more than five years	100,000	100,000
Amounts falling due after one year	100,000	100,000

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Notes To The Financial Statements For The Year Ended 31 March 2019

17. ANALYSIS OF LOANS (continued...)

The other loan is an interest free loan from the Talbot Village Trust granted during the year ending 31 March 2014. Security is held over Greenways and should the property cease to be used for charitable activities it would be due for repayment. The Trustees consider this to be a concessionary loan as it is for the furtherance of the objects of the charitable company and the Talbot Village Trust.

18. PROVISIONS FOR LIABILITIES

	2019 £	2018 £
As at 1 April 2018	250,000	-
Provided in Year	-	250,000
As at 31 March 2019	250,000	250,000

Provisions for liabilities represent the Trustees estimate of the anticipated expense to the charitable company in respect of sleep in back pay to 31 March 2018.

19. TOTAL FUNDS

	At 1 April 2018 £	Income £	Expenditure £	At 31 March 2019 £
Restricted funds:				
Children & Education Services – Portfield School - Parley Buildings	1,876,989	-	(66,441)	1,810,548
Children & Education Services – Fixtures Fittings & Equipment	16,735	-	(16,735)	-
Portfield School – General	21,885	5,875	(22,760)	5,000
Portfield School - Pupil Grants		10,340	(10,340)	-
Portfield School - Early Years	25,293	-	(25,293)	-
Adult Services – Buildings	455,903	-	(42,043)	413,860
Adult Services – Fixtures Fittings & Equipment	5,000	200	(5,200)	-
AW – Advocacy Service incl Drop- in-Group	-	8,638	(8,638)	-
Employability Internship	-	18,740	-	18,740
Total restricted funds	2,401,805	43,793	(197,450)	2,248,148
Unrestricted funds	8,645,926	9,521,944	(9,306,295)	8,861,575
Revaluation reserve	1,142,676	-	-	1,142,676
Total funds	12,190,407	9,565,737	(9,503,745)	12,252,399

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Notes To The Financial Statements For The Year Ended 31 March 2019

19. TOTAL FUNDS (continued)

Description of Restricted funds:

Children & Education Services – Portfield School - Parley Buildings	This fund represents the donations received for and expensed on the Parley Site Buildings, less depreciation on those assets.
Children & Education Services – Fixtures Fittings & Equipment	This fund represents the donations received for and expensed on the Children's Services Fixtures Fittings & Equipment, less depreciation on those assets.
Portfield School – General	This fund represents donations received for activities at Portfield School, less expenditure during the year.
Portfield School – Early Years	This fund represents donations received for Early Years activities at Portfield School, less expenditure during the year.
Adult Services – Buildings	This fund represents the donations received for and expensed on Adult Services Residential Homes.
Adult Services – Fixtures Fittings & Equipment	This fund represents the donations received for and expensed on the Adult Services Fixtures Fittings & Equipment, less depreciation on those assets.
Advocacy Service & Drop In Groups	This fund represents the donations received and expensed on running the service, including Drop-in Groups.
Employability Internship	This fund represents grants received to fund an internship for students attending the Lifeskills program.

20. ANALYSIS OF TOTAL ASSETS BETWEEN FUNDS

	Fixed assets £	Net current assets/ (liabilities) £	Provisions & Long term liabilities £	Total £
Restricted funds	2,224,408	23,740	-	2,248,148
Unrestricted	9,020,850	1,333,401	(350,000)	10,004,251
	11,245,258	1,357,141	(350,000)	12,252,399

21. MEMBERS' LIABILITY

The Charity is a company limited by guarantee having no share capital. Each member undertakes to contribute such amount (not exceeding £1) as may be required in the event of the Charity being wound up.

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Notes To The Financial Statements For The Year Ended 31 March 2019

22. OPERATING LEASE COMMITMENTS

At the balance sheet date the company had the following minimum lease payments under non-cancellable operating leases for each of the following periods:

	Plant and machinery		Land and buildings	
	2019	2018	2019	2018
	£	£	£	£
Payments due:				
Not later than one year	35,970	35,970	11,950	19,200
Later than one and not later than 5 years	17,985	53,955	26,888	38,838
Later than five years	-	-	-	-
	53,955	89,925	38,838	58,038

23. CAPITAL COMMITMENTS

There were no capital commitments as at the balance sheet date.

24. RELATED PARTY TRANSACTIONS

Transactions with Trustees are disclosed at Note 10. There were no other Related Party Transactions.

25. CONTROL

The company is controlled by its Trustees acting in concert.

26. PENSION COMMITMENTS AND OTHER POST-RETIREMENT BENEFITS

Defined contribution scheme

The company operates a defined contribution pension scheme for non-teaching staff, together with the government auto-enrolment scheme. The assets of the schemes are held separately from those of the company in independently administered funds.

Defined benefit scheme

The company contributes to the Teachers' Pension Scheme for the benefit of its teaching staff, which is a defined benefit scheme. The assets of the scheme are administered by the Teachers' Pension Agency which instructs the company as to the level of contributions, with eligible employees making a tiered percentage contribution and employers' contributions made at a fixed rate of 16.48%. The company does not have any commitment to make good an actuarial deficit, nor is it entitled to benefit from surplus funding. Accordingly the scheme is accounted for as if it is a defined contribution scheme.

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Notes To The Financial Statements For The Year Ended 31 March 2019

27. FINANCIAL INSTRUMENTS

The charitable company has the following financial instruments:

	2019 £	2018 £
Financial assets that are debt instruments measured at amortised cost:		
--- Fees and sundry debtors	357,019	407,872
Cash at bank and in hand	1,552,124	2,129,557
	1,909,143	2,537,429
Financial liabilities measured at amortised cost:		
Bank loans	-	1,088,484
Other loans	100,000	100,000
Trade creditors	179,489	143,850
	279,489	1,332,334

28. COMPARATIVE FIGURES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	2018 Unrestricted Funds £	2018 Restricted Funds £	2018 Total Funds £
Income			
Donations	56,424	124,253	180,677
Charitable Activities	9,686,758	-	9,686,758
Investments	900	-	900
Other Income	16,980	-	16,980
Total Income	9,761,062	124,253	9,885,315
Expenditure			
Raising funds	53,141	-	53,141
Charitable activities	9,100,158	303,126	9,403,284
Total expenditure	9,153,299	303,126	9,456,425
NET INCOME	607,763	(178,873)	428,890
Transfers between funds	11,692	(11,692)	-
Revaluation Gain / Loss	-	-	-
Net movement in funds for the year	619,455	(190,565)	428,890
RECONCILIATION OF FUNDS:			
Total funds brought forward	9,788,602	2,401,805	11,761,517
Total funds carried forward	10,408,057	2,211,240	12,190,407