

## HEALTH & SAFETY POLICY STATEMENT

The ongoing success of Autism Unlimited includes excellence in Health and Safety performance. It is achieved through a policy of continual, cost effective improvement.

With commitment, support, participation and an effective Safety Management System, we strive to ensure the safety, health and wellbeing of staff, Students, People We Support, visitors and members of the public who could be affected by our activities.

As a Leadership Team we are committed to providing a positive health and safety culture through positive management, effective implementation of policies and procedures, communication and engagement with staff.

Directors and Managers are responsible for the timely implementation of the charity's policy and Standard Operating Procedures (SOPs). Staff are required to fulfil their legal duty to take reasonable care of themselves and other people who may be affected by their actions, and to fully support the charity in the management of Health, Safety and Welfare as a whole.

To achieve these objectives Autism Unlimited are committed to providing and ensuring:

- Safe and healthy working conditions to prevent work-related injury or ill health;
- Compliance to all relevant, current Health and Safety legislation;
- Maintenance and development of an effective Health and Safety Management System, so that we can eliminate accidents and incidents;
- Provision of adequate resources and equipment to ensure legal compliance;
- Effective risk assessment and control mechanisms, including incident investigation and root cause analysis;
- A positive culture through staff involvement, ensuring adequate planning, best practices and continual improvement;
- Health and Safety ownership through communication, participation and the provision of appropriate training;

Our Health and Safety Management System will be monitored, measured and reviewed by the Leadership Team to ensure it performs effectively

As CEO, I accept responsibility for this Health and Safety Policy Statement.



Siún Cranny

Date: November 2024