

# EQUALITY & DIVERSITY

The Portfield School is committed to eliminating discrimination and celebrates equality and diversity among our students and our staff. We recognise the contribution that individuals with a wide range of backgrounds and experiences can make to the life of the school.

We believe in the uniqueness and value of each individual and provide opportunities for people of all abilities to achieve their potential.

We value all members of our school community equally and aim to create a positive learning environment and provide opportunities which enable young people with differing abilities to achieve their potential.

We aim to develop a culture of inclusion and diversity in which all those connected to the school feel proud of their identity and are able to participate fully in school life. We will tackle discrimination by the positive promotion of equality, challenging all forms of prejudice-based bullying and stereotypes and creating an environment which champions respect for all.

We actively promote British values in the context of students' spiritual, moral, social and cultural (SMSC) development, through our pledge to be a Rights Respecting School and work as an International School.

Our commitment to equality of opportunity and the elimination of discrimination extends to all.

Autism Unlimited is an equal opportunities employer.

Our Equality Objectives and Single Equality Scheme can be accessed in the Policies section.